



Role description: Chemist

Role type: Temporary full-time (12 months)

Classification: PO2

Annual salary:

Contact officer: Samantha Nelis

Contact number: 3174 0506

Reference: QRIC541427

Closing date:

Location: Brisbane- North

About us

The Queensland Racing Integrity Commission (QRIC) is the State's racing industry regulator and works to ensure animal care and integrity standards for the Queensland racing industry are met, in accordance with the Rules of Racing, *Racing Integrity Act 2016*, and other legislation. As the regulator we provide strong and impartial oversight to ensure animal care and integrity are paramount in thoroughbred, harness, and greyhound racing.

Our vision is for 'One Industry' where everyone in the Queensland racing industry shares a common interest as we all work towards ensuring the highest standards of animal care, sound integrity, safety, strong industry growth and sustainability.

See more about QRIC at: qric.qld.gov.au. and gapqld.com.au

Join us!

QRIC is a dynamic workplace, with diverse and interesting roles ranging from those who oversee race meetings state-wide, to animal welfare specialists, strategists, communicators, regulators and more. As a young and rapidly maturing organisation QRIC employees have opportunity to help shape our future.

Join us for a workplace experience like no other where racing animals are our priority, and where dogs (and sometimes horses!) at work is commonplace.

What we offer

As a Queensland Public Sector Statutory Authority, QRIC is committed to the Queensland Government's employment security policy. Our employees have access to a range of benefits including:

- Flexible working options to support work life balance (e.g., remote working, flexible working days/hours)

- Opportunities for networking, professional development, and career progression (including formal courses and training)
- Dog friendly workplaces (some locations)
- Health and wellbeing programs
- Social Club.

QRIC is committed to fostering a respectful, inclusive, and diverse workforce culture which reflects the community we serve and where our people are valued for their contributions and achievements.

QRIC embraces equal employment and actively encourages applications from any background.

The role

The Racing Science Centre (RSC) is seeking an enthusiastic and energetic person to join our laboratory staff. The Chemist role provides analytical support to the RSC laboratory to ensure that the delivery of high-quality analytical data is completed within appropriate timeframes and complies with the *Racing Integrity Act 2016* and/or the Rules of Racing.

Key responsibilities

The Chemist reports to the Team Leader - Analytical Services and is accountable for:

- Assisting with the completion of the daily routine operations of the RSC.
- Utilising the scientific knowledge gained during undergraduate study to successfully complete projects that improve the scope, efficiency, and effectiveness of the complex analytical activities the RSC undertakes.
- Undertaking analytical activities using advanced techniques such as gas and liquid chromatography hyphenated to mass spectrometry to screen for the presence of prohibited substances in the samples received. Sample matrices include blood, urine, and hair.
- Complying with NATA ISO/IEC 17025 accreditation requirements, including adhering to all approved quality control procedures, assisting with the preparation of operating procedures and other work instructions, and ensuring that all work activities meet the RSC's requirements.
- Actively participating in a team environment and contributing to a positive culture, where team members enjoy coming to work, and understand the contributions their role plays in the success of business outcomes.

- Modelling the safety culture of QRIC by reporting all incidents and hazards and ensuring work is undertaken in the safest way possible, following all WHS legislation, policies/procedures, and guidelines relevant to the job.
- Ensuring all non-compliance issues are reported promptly in accordance with QRIC requirements; and
- Demonstrating ethical behaviour and integrity as required by the *Public Sector Ethics Act 1994*.

Key competencies/suitability (role specific criteria and personal qualities)

In assessing your suitability for the role, you will be assessed on your ability to demonstrate the following:

- Demonstrated understanding and knowledge of analytical chemistry, both organic and inorganic, including techniques and instrumentation relevant to Racing Chemistry.
- Demonstrated written and oral communication and interpersonal skills that enable you to work effectively with all levels of staff.
- The ability to work independently as well as an effective member of a team.
- Demonstrated understanding of the quality requirements of a routine testing laboratory within an IEC/ISO 17025:2017 framework and how this standard supports the laboratory to meet client needs.

Special requirements and working conditions

- Mandatory Qualification – Bachelor degree majoring in chemistry that is on the list of the degrees eligible for professional membership to the Royal Australian Chemical Institute (RACI).
- The applicants academic record must be supplied so that an assessment can be made of the chemistry content of the qualification.
- Other relevant qualifications or courses of study should be clearly stated.
- Note to applicants who obtained their qualifications overseas. To verify your eligibility to be assessed as meeting the above Mandatory Qualification Criteria, a certified copy of the assessment advice from the Department of Employment, Training and Industrial Relations or the National Office of Overseas Skills Recognition (NOOSR) is to accompany your application. Failure to submit the advice as part of your application may result in you being assessed as not meeting the Mandatory Criteria.
- The successful candidate will be expected to handle biological specimens. However, adequate PPE will be provided in the workplace.

- Be subject to a criminal history check and/or probity check during the selection process. The recommended applicant will be required to disclose any previous serious disciplinary action.
- Be required to sign a conflict-of-interest form. You may be precluded from consideration for this position if any private interest or relationship constitutes a conflict of interest under the Conflict-of-Interest Policy, guideline and procedures that cannot be reasonably managed.
- Be subjected to a mandatory gambling restrictions policy which prohibits any gambling on the racing events throughout Australia and internationally and must declare and disclose all gambling accounts.

Conditions and benefits of the role

The employment conditions are set out in the *Public Sector Act 2022*. Remuneration commensurate with role and responsibilities is available.

How to apply

To apply for this role, you will need to submit the following:

- Your current resume detailing your previous work or voluntary experience including two referees who have personally observed you displaying the success capabilities required for this role.
- In no more than 2 pages please describe how you meet the Key Competencies of this role.

Additional information

- To be appointed to a position, you must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify QRIC if your right to work in Australia ceases.
- Interstate and Intrastate travel may be a requirement.
- May be required to work on weekends and extended hours when reasonably required.
- Flexible work arrangements will be considered for the advertised role.
- A three-month probationary period applies to successful candidates external to public sector.
- Newly appointed public service employees must disclose any employment as a lobbyist in the previous two years within one month of starting.
- Applications may remain current for 12 months and may be considered for recurring vacancies. These may be at an alternative location or for an alternative employment basis.

Pre-employment checks

Employment offers will be subject to pre-employment checks, which may include:

- referee check
- criminal history check
- serious discipline history declaration
- proof of eligibility of appointment to the Queensland public sector
- proof mandatory requirements have been met.



Customers first
Know your customer

Deliver what matters

Make decisions with empathy



Ideas into action
Challenge the norm and suggest solutions

Encourage and embrace new ideas

Work across boundaries



Unleash potential
Expect greatness

Lead and set clear expectations
Seek, proved and act on feedback



Be courageous

Own your actions, successes, and mistakes

Take calculated risks

Act with transparency



Empower people

Lead, empower and trust

Play to everyone's strengths

Develop yourself and those around you

Be courageous	Empower people
Own your actions, successes, and mistakes	Lead, empower and trust
Take calculated risks	Play to everyone's strengths
Act with transparency	Develop yourself and those around you

Our values

QRIC's leadership behaviour is driven by the public sector values.